

Tilak Maharashtra University
Bachelor of Business Administration (Distance)
(Semester - VI) - Internal Evaluation

Labour Laws

Marks : 80

Code : BHR - 603

Note:

- ❖ The Paper Consist of two sections I & II
 - ❖ Section I & II are Compulsory
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Section I

- Q.1 a) Explain in detail the procedure for Registration of a Trade Union. Enumerate in brief the immunities and the privileges enjoyed by the registered trade unions in civil and criminal matters. (15 marks)
- OR
- b) Distinguish between Lay off, Lock out, Retrenchment and Closure under the Industrial Disputes Act. (15 marks)
- Q.2 a) What are the provisions of Amalgamation and Dissolution of a registered trade union under the Trade Unions Act? (15 marks)
- OR
- b) Enumerate in brief the powers and the duties of the Industrial Court under The M.R.T.U. & P.U.L.P. Act. (15 marks)
- Q.3 a) Explain in detail the terms General Fund and Political Fund constituted under the Trade Unions Act. (15 marks)
- OR
- b) Explain in detail the powers and duties of a Labour Officer under the Bombay Industrial Relations act. (15 marks)
- Q.4 Short Notes (Any 3 out of 5) (15 marks)
- a) Change of Name of the trade union
 - b) Offences and Penalties under the Trade Unions Act
 - c) Dissolution of a trade union
 - d) Powers of Industrial Court
 - e) Rights of the unrecognized trade union

SECTION: II

Q.5 Choose the most appropriate options (all Compulsory) (20 marks)

- 1) An industrial dispute is referred to _____
a)An arbitrator, b)A Governor, c)An Industrial Tribunal
- 2) An award shall be binding upon _____
a)Winning party, b)Losing party, c)Both the parties
- 3) Strikes and lock-outs are prohibited during the pendency of _____
a)War, b)Riots, c)settlement and conciliation proceedings

- 4) In case of lay-off of the workmen the employer is required to pay _____
a)Retirement benefits, b)Pension, c)Compensation for laid off period
- 5) The Authorities under the Industrial Disputes Act includes _____
a)District Court, b)High Court, c)Labour Court
- 6) In case of monthly pay, average pay means average of _____
a)3 months, b)6 months, c)12 months
- 7) Under the Industrial Disputes Act, a banking company means a company established under _____
a)The Companies Act, b)The Partnership Act, c)The Banking Regulation Act
- 8) _____ to a trade union means the one to whom the management of the union is entrusted with.
a)Director, b)Executive, c)Conciliation officer
- 9) An industry does not includes _____
a)A hospital, b)A factory, c)A trading concern
- 10) _____ means any dispute between the employers and employees.
a)industrial dispute, b)Fighting, c)Riot
- 11) _____ means all remunerations capable of being expressed in terms of money.
a)Perquisites, b)Wages, c)Compensation
- 12) Under the Industrial Disputes Act wages does not include _____
a)Allowances, b)Commission, c)Gratuity
- 13) _____ amount of wages is required to be paid for laid off period.
a)Full, b)One third, c)One half
- 14) _____ is empowered to enquire into the matters of industrial dispute.
a)Courts of Inquiry, b)Consumer Forum, c)Land revenue tribunal
- 15) The executive members of a _____ are immuned from civil and criminal liabilities.
a) Registered Trade Union, b)Unregistered trade union, c)An Enterprise
- 16) Minimum _____ members are required for registration of a trade union.
a) 10 b)20 c)30

- 17) Recognition is given to registered trade union under the M.R.T.U. & P.U.L.P. Act to facilitate the process of _____
a)collective bargaining, b)general bargaining, c)settlement of industrial dispute.
- 18) The body of industrial and labour courts comprises of a person eligible to be a _____ Judge.
a)High Court, b)District Court, c)Supreme Court
- 19) The recognition of a union can be cancelled by the _____
a)Industrial Court, b)High Court, c)Supreme Court
- 20) _____ Act governs the legal provisions to prevent or restrict unfair labour practices.
a)The Trade Unions Act, b)The MRTU & PULP Act, c)The Industrial Disputes Act.