

**TILAK MAHARASHTRA VIDYAPEETH**  
**Bachelors of Business Administration (Distance)**

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**Home Assignment – Semester IV**

Marks : 80

Organizational Behavior - II

Code : 71414

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*Note:*

- \* The Paper consists of two sections I & II
- \* Attempt any 4 questions from Section I
- \* Questions from Section I carry equal marks
- \* Section II is Compulsory

**Section I**

- Q.1 Define group why people tend to join groups? (15)
- Q.2. What is organizational environment? What are its characteristics? (15)
- Q.3. Define leadership. Describe in detail different types of leaders. (15)
- Q. 4. (a) Write short Notes. (Any 3) (15)
- 1) Forces of change in organizations.
  - 2) Types of Inter\_Group conflict.
  - 3) Resistance to change
  - 4) Hawthorne studies
  - 5) Group decision making

**Section II**

- Q.5 Multiple choice Questions (20)
- 1) Hawthorne studies were conducted under direction of \_\_\_\_\_.
    - a) Elton Mayo
    - b) F.W Taylor
    - c) Henry Fayol
    - d) Peter Drucker
  - 2) Group behavior model was developed by \_\_\_\_\_.
    - a) Peter Senge
    - b) Uday Pareekh
    - c) Raymond Noe
    - d) George Homans
  - 3) In group decision making \_\_\_\_\_ technique, group members never meet face to face.

- a) TQM group
  - b) Cross functional teams
  - c) Delphi groups
  - d) Nominal group
- 4) Self managing teams are also known as \_\_\_\_\_
- a) self directed teams
  - b) works committee
  - c) T- groups
  - d) Six sigma group
- 5) Pioneering work in work specialization is done by \_\_\_\_\_.
- a) Henry Ford
  - b) Abraham Maslow
  - c) Douglas McGregor
  - d) Keith Davis
- 6) The term 'Boundary less organization' was coined by \_\_\_\_\_.
- a) Indira Nooji
  - b) Mary Parker foller
  - c) Jack wolsh
  - d) Bill Gates
- 7) X & Y theory was put forward by \_\_\_\_\_.
- a) Abraham Maslow
  - b) Garry Dessler
  - c) Mclelland
  - d) Mcgregor
- 8) Managerial Grid was developed by \_\_\_\_\_.
- a) Koontz & O'doneel
  - b) Blake & Macton
  - c) Vroom
  - d) Elton Mayo
- 9) Force field theory of change was developed by \_\_\_\_\_.
- a) Peter Drucker
  - b) Mary Parker
  - c) Kurt lewin
  - d) John Cotter
- 10) Pioneering work in managing organizational conflict is done by \_\_\_\_\_.
- a) Litter
  - b) Keith Davij
  - c) C.K. Pralhad
  - d) Philip Kotler