



Tilak Maharashtra Vidyapeeth

Declared as a Deemed to be University Under Section 3 of UGC Act 1956
Reaccredited by NAAC with 'B++' Grade
ISO21001 : 2018 Certified



MASTER OF COMMERCE (M.Com)

SYLLABUS For

1st Year I Semester

(Applicable from 2024-2025)



First Semester									
Course Code	Course name	Category	Credit		Theory Marks		Practical Marks		Total Mark
			Theory	Practical	External	Internal	External	Internal	
MCC24-101	New Trends in Accounting	Core	4	-	60	40	-	-	100
MCC24-102	Principles of Management and Mgt.Information System	Core	4	-	60	40	-	-	100
MCC24-103	Industrial Economics	Core	4	-	60	40	-	-	100
MCC24-104	Research Methodology	Multidisciplinary	4	-	60	40	-	-	100
*Choose Any One Specialization									
Cost & Accounting Specialization									
MCA24-105	Corporate Finance	DSE	2	-	30	20	-	-	50
MCA24-106	Financial Management	DSE	2	-	30	20	-	-	50
OR									
Banking Specialization									
MCB24-105	Banking Practices	DSE	2	-	30	20	-	-	50
MCB24-106	Central Banking	DSE	2	-	30	20	-	-	50
MBAE-107	Time Management MOOC	Value Added	2	-		50	-	-	50
Total			22	-	300	250	-	-	550



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DEPARTMENT OF MANAGEMENT

NAME OF THE PROGRAM: M.Com

PROGRAM CODE: 177

YEAR of Introduction: 2024

Syllabus Code No.	177	
YEAR	1st Year	
SEMESTER	I	
NAME OF COURSE	New Trends in Accounting	
CATEGORY	CORE	
COURSE CODE	MCC24 - 101	
PAPER NO	1	
MARKING SCHEME	End-Semester (EXT): 60	Continuous evaluation (INT): 40 Total: 100
CREDITS – MARKS	Total: 100 Marks Credit: 4 Passing : 50 %	
	Theory : 60 (EXT)	Practical :-NA
TEACHING HOURS	Theory: 60 Hours	Practical: 0

COURSE OBJECTIVES:

- To equip students with the information about contemporary aspects of accounting science and to enrich students with the knowledge about new issues in the field of accounting.

COURSE OUTCOME:

- Understand the contemporary and new concepts in accounting.
- Understand about Inflation Accounting and its usage.
- Understand about Human Resource Accounting

**COURSE DETAILS:**

Unit No	Title of unit with detailed content	No of teaching-learning hours per unit	Theory	Practical	Marks Weightage	
					INT (continuous evaluation)	EXT (end-semester)
1	Inflation Accounting: Introduction, Need, Brief History, Methods of Inflation Accounting (Current Purchasing Power and Current Cost Accounting), Inflation Accounting and Corporate Taxation. Financial Reporting to Management under condition of Change in Price Level Accounting for Foreign Inflation	14	14	NA	10	20
2	Human Resource Accounting: Concept, Meaning, Definition, Historical Development. Cost Based Historical, Cost Approach (HRA), Replacement Cost Approach, Opportunity cost Approach. Goodwill Market, Ler and Schwan's Present Value of Future Earning Model, Economic Value Model, Organization Discontinued certainty Equivalent Net benefit Model. Integration of Cost-based and Value Based HRA. Users of HRA information for Management Concepts and Behavior, Implementation Problems	18	18	No	10	10
3	Lease Accounting: Lease accounting: Concept of Leasing, Types of Lease Agreement, Sales and Leaseback, Leveraged Leasing, Difference between Leasing and Hire Purchase, Advantages and Disadvantages of Leasing, Considerations in Choice of Lessor, Lease 12 Evaluation: Lessor's Point of View (Present Value Method, IRR method) Lessee's Point of View (Lease or Buy/Lease or Borrow Decisions), Method of Computing Lease Rentals, Leasing in India. Accounting for Lease Transactions.	15	15	NA	10	20
4	Concepts and applications of following new trends in accounting. Environmental Accounting, Social Responsibility Accounting, Carbon Credit A/c. Forensic Accounting, Creative Accounting	13	13	NA	10	10
Total Hours		60			40	60

**DEPARTMENT OF MANAGEMENT****NAME OF THE PROGRAM: M.Com****PROGRAM CODE: 177****YEAR of Introduction: 2024**

Syllabus Code No.	177	
YEAR	1st Year	
SEMESTER	I	
NAME OF COURSE	Principle of Management and Mgt .Information System (MIS)	
CATEGORY	Interdisciplinary	
COURSE CODE	MCC24-102	
PAPER NO	2	
MARKING SCHEME	End-Semester (EXT): 60	Continuous evaluation (INT): 40 Total: 100
CREDITS – MARKS	Total: 100 Marks Credit: 4 Passing: 50 %	
	Theory : 60 (EXT)	Practical :-NA
TEACHING HOURS	Theory: 60 Hours	Practical: 0

COURSE OBJECTIVES:

- To provide foundational knowledge of management concepts, functions, and principles applicable to modern business organizations.
- To develop understanding of planning, organizing, staffing, directing, and controlling as essential managerial functions.
- To enhance decision-making, leadership, and communication skills required for effective managerial performance.

COURSE OUTCOME:

- Students will be able to explain and apply fundamental principles and functions of management in real business situations.
- Students will develop the ability to analyze managerial problems and suggest suitable solutions using management techniques.
- Students will be able to demonstrate effective leadership, teamwork, and communication skills in organizational contexts.

**COURSE DETAILS:**

Unit No	Title of unit with detailed content	No of teaching-learning hours per unit	Theory	Practical	Marks Weightage	
					INT (continuous evaluation)	EXT (end - sem)
1	Management: Nature of Management-Principles of Management-process of management. Planning, Organizing, Leading, Motivating and Controlling. Decision-making concepts, Types of decision, Steps in decision-making, Administrative problems in decision making: Management by treatment of Mathematical and non-Mathematical techniques- Linear Programmes, Queuing theory, Game theory, Critical Path Method (CPM), Decision Tree Analysis. Pioneers of Management thought-F.W. Taylor and his scientific management, Henry Fayol and his Administrative Management, Michael Porter, Tom Peters, Elton Mayo and his Hawthorne experiments; Chester Barnard and his Social system theory, Peter Drucker and his thoughts. Management system and Processes-Scientific Management-Creativity in Management-Traditional and Professional management in India.	15	15	NA	10	12
2	Organizing: Classical, Neo-classical and Modern theories of Organization structure- Process of Creating. Organization Structure- Departmentation; span of control; Delegation of Authority-Levels of Management, Centralization and Decentralization- Formal and Informal Organization structure-Types of Organization, Management of Conflict- Group Dynamics	15	15	NA	10	15
3	Direction, Motivation And Communication:	15	15	NA	05	15



	Principles of Direction-Theories of Motivation (a) Maslow's Need Hierarchy (b) Herzberg's Hygiene Theory(c) McGregors Theory X and Y (d) McCliand's Achievement Theory and Morale building, Interpersonal and group behavior-Communication Network, Barriers in Communication-Effective Communication					
4	Leadership and Control: Theories of Leadership Leadership style-Linkert's systemof Management Leadership Management Grid, Fieldler's model of Leadership, Leadership styles in Indian Organization. Concept of Managerial Control-Basic Control Process, Advance control techniques-Operation Research Programme Evaluation and Review Technique (PERT)	08	08	NA	05	08
5	Management Information System (MIS) : Introduction: Basic components of a Management Information System [MIS] and Management Science-Features and Importance of Management, Levels ofManagement and MIS. Role and Effect of Computer on Management Information System.	07	07	NA	10	10
Total Hours : 60hrs					40	60

**DEPARTMENT OF MANAGMENT****NAME OF THE PROGRAM: M.Com****PROGRAM CODE: 177****YEAR of Introduction: 2024**

Syllabus Code No.	177	
YEAR	1st Year	
SEMESTER	I	
NAME OF COURSE	Industrial Economics	
CATEGORY	Core	
COURSE CODE	MCC24 - 103	
PAPER NO	3	
MARKING SCHEME	End-Semester (EXT): 60	Continuous evaluation (INT): 40 Total: 100
CREDITS – MARKS	Total: 100 Marks : Credit: 4 Passing : 50 %	
	Theory : 60 (EXT)	Practical :-NA
TEACHING HOURS	Theory: 60 Hours	Practical: 0

COURSE OBJECTIVES:

- This is a course for Industrial economics deals with basic concepts of industry, market product, industrial locations and industrial marketing.

COURSE OUTCOME:

- Ability to formalize economic environments building on the central theoretical concepts of modern industrial economic theory. In particular, students will develop the ability to
- Perform microeconomic analyses of cost structures and their role and importance in firm decisions;

**COURSE DETAILS:**

Unit No	Title of unit with detailed content	No of teaching-learning hours per unit	Theory	Practical	Marks Weightage	
					INT (continuous evaluation)	EXT (end- sem)
1	Introduction: Meaning and Scope of Industrial Economics. Need and Significance of Study of Industrial Economics Inter-Dependence of Agriculture and Industry. Inter relationship between Industrial Development and Economic Development	12	12	NA	10	15
2	Location of Industries: Weber's Theory of Location. Sargant Florence's Theory Factors influencing Location of Industries Dispersal. Decentralization 10of Industries Need for Balanced Regional Development of Industries Industrial dispersal policy Balanced Regional Development in India	16	16	NA	10	10
3	Industrial Productivity and Efficiency: Productivity-norms and measurement. Factors affecting productivity. Importance of productivity in the competitive environment. Measures required for improving productivity and efficiency	12	12	NA	05	10
4	Industrial Profile and Problems in India: Private Sector: Large Industries, Private Sector: Medium Industries, Private Sector: Small scale Industries. Private Sector: Village Industries Public Sector : Role of Public Sector Problems of Public Sector, Disinvest Policy Problems of Indian Industrial labor-lay off, Retrenchment policies. Unemployment of Industrial labor and Measures	16	16	NA	10	15
5	Impact of Industrialization in Indian Economy: Environment, Pollution, Urbanization - Social and Cultural	4	4	NA	05	10



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Total Hours	:	60 Hrs			40	60
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**DEPARTMENT OF MANAGEMENT****NAME OF THE PROGRAM: M.Com****PROGRAM CODE: 177****YEAR of Introduction: 2024**

Syllabus Code No.	177	
YEAR	1ST Year	
SEMESTER	I	
NAME OF COURSE	Research Methodology	
CATEGORY	Multidisciplinary	
COURSE CODE	MCC24-104	
PAPER NO	4	
MARKING SCHEME	End-Semester 60(EXT):	Continuous evaluation (INT): 40
CREDITS – MARKS	Total: 100 Marks : Credit: 4 Passing : 50 %	
	Theory : 60 (EXT)	Practical :-NA
TEACHING HOURS	Theory : 60 Hours	Practical: 0

COURSE OBJECTIVES:

- Develop a thorough understanding of research concepts, types, and processes to enable students to undertake systematic inquiry.
- Equip learners with skills in data collection, sampling techniques, and research design for conducting high-quality research studies.
- Introduce students to qualitative and quantitative analytical tools for interpreting and evaluating research data.
- Enhance the ability to prepare structured research reports and presentations following ethical and professional standards.

COURSE OUTCOME:

- Explain fundamental research principles and identify suitable research problems
- Design appropriate research methodologies, including sampling, data collection instruments, and research frameworks.
- Apply statistical and analytical techniques to interpret data and draw meaningful conclusions.
- Prepare and present a well-organized research report, demonstrating clarity, accuracy, and adherence to ethical research practices.

**COURSE DETAILS:**

Unit No	Title of unit with detailed content	No of teaching-learning hours per unit	Theory	Practical	Marks Weightage	
					INT (continuous evaluation)	EXT (end-semester)
1	Introduction to Research Methodology Meaning, Scope and importance of research Type of research (e.g. Descriptive, Historical, Experimental and Applied)	10	10	NA	05	10
2	Identification Research Problem: Formulation of Hypothesis Importance of Hypothesis in research	10	10	NA	05	10
3	Research Design: Meaning, Need and Features of Good Research Design.	10	10	NA	05	10
4	Surveys: Meaning - Types - Enumeration - Sample Survey, Types of Sampling (Simple random Sampling, Stratified Random Sampling, Cluster Sampling, Area Sampling), Tools of Data Collection, Primary Data - Questionnaire, Interview, Schedules, Internet, Secondary Data Sources - Census, National Sample Survey, Annual Survey of Industries, National Account Statistics, Ministry Reports Centre for monitoring Indian Economy, RBI Publications, Industry Association reports etc	10	10	NA	10	10
5	Analysis of Data: Processing of Data, classification, editing, coding, tabulation of data, Diagrammatic representation	10	10	NA	05	08
6	Report Writing : Importance of Report Writing - Types of Reports Steps in writing Research Report – Essential Qualities of reporter.	10	10	NA	10	12
Total Hours			60		40	60



PROGRAM CODE: 177

YEAR of Introduction: 2024

Syllabus Code No.	177	
YEAR	1st Year	
SEMESTER	I	
NAME OF COURSE	Corporate Finance	
CATEGORY	DSE	
COURSE CODE	MCA24-15	
PAPER NO	5	
MARKING SCHEME	End-Semester (EXT): 60	Continuous evaluation (INT): 40 Total: 100
CREDITS – MARKS	Total: 100 Marks : Credit: 4 Passing : 50 %	
	Theory : 60 (EXT)	Practical :-NA
TEACHING HOURS	Theory : 60 Hours	Practical: 0

COURSE OBJECTIVES:

- To equip students with the information about contemporary aspects of Finance and to enrich students with the knowledge about new issues in the field of corporate finance.

COURSE OUTCOME:

- To introduce the functions of finance management
- To imbibe basic concepts which enable the financial decision making
- To analyze capital structure decisions
- To analyze investment decisions

**COURSE DETAILS:**

Unit No	Title of unit with detailed content	No of teaching-learning hours per unit	Theory	Practical	Marks Weightage	
					INT (continuous evaluation)	EXT (end- sem)
1	Financial Goals of the Firm: Financial Management-Introduction to finance, objectives of financial management. Firm Value and equity value; profit maximization and wealth maximization. Changing role of finance managers. Organization of finance function, Agency model; problem and agency cost. Stockholders and Managers. Bondholders and society - Disciplining management through corporate governance. Sustainability model	08	08	NA	10	10
2	Time Value of Money: Present and future value of single payments. Annuities, annuities due, and perpetuities. Growth in annuities and perpetuities. Compound interest and continuous compounding - Annual percentage rates & effective annual rates. Risk & Return: Concepts of Risk and Return. Diversifiable and Non-Diversifiable risk Risk & return of single asset, Risk and Return of a portfolio	08	08	NA	10	10
3	Investment Rules: Capital budgeting methods and their limitations Comparing projects with varying lives with varying cash flows .Capital budgeting decision rules Financing Decision: Sources of long term funds. Cost of capital- basic concepts -Cost of debenture capital. Cost of preferential capital. Cost of term loans. Cost of equity capital. Cost of retained earnings Determination of Weighted average cost of capital (JV ACC) Marginal cost of capital	08	08	NA	10	20
4	Capital Structure: Capital structure decisions- Overview of financing choices .The financing process; internal and external financing. Operational and financial leverage Business risk and its effect on the use of financial leverage Determination of the optimal capital structure Modigliani and Miller Propositions I and II Theories for determining optimal capital structure : Static theory, Signaling theory, Pecking order theory, Other factors AI Testing capital structure Corporate finance in practice-Planning the capital structure. EBIT and EPS analysis, ROI & ROE analysis. Capital structure policy	06	06	NA	10	20
Total Hours			30		40	60

**DEPARTMENT OF MANAGEMENT****NAME OF THE PROGRAM: M.COM****PROGRAM CODE: 177****YEAR of Introduction: 2024**

Syllabus Code No.	177	
YEAR	1st year	
SEMESTER	I	
NAME OF COURSE	Financial Management	
CATEGORY	DSE	
COURSE CODE	MCA24-106	
PAPER NO	6	
MARKING SCHEME	End-Semester (EXT):	Continuous evaluation (INT):
CREDITS – MARKS	Total: 100 Credit: 2 Marks : Passing : 50 %	
	Theory: 60 (EXT)	Practical :-NA
TEACHING HOURS	Theory : 30 Hrs	Practical: 0

COURSE OBJECTIVES:

- To understand the advanced financial management areas after the final accounts and statutory audits.
- Advanced topics cover financial leverages, cost of capital , management of cash and receivables are studied.

COURSE OUTCOME:

- Upon completion of this course LEARNER should be able to:
- Students understand importance of advanced financial management.
- Students understand advanced topic financial leverages,
- Calculate cost of capital
- Determine management of cash and receivables

**COURSE DETAILS:**

Unit No	Title of unit with detailed content	No of teaching-learning hours per unit	Theory	Practical	Marks Weightage	
					INT (continuous evaluation)	EXT (end-semester)
1	Advanced financial Concept Financial Objectives of a Company, Value Enhancement in the Business Parlance, Non- Financial objectives of a firm, Agency Theory, Stakeholder Groups and Strategy & Primary Reasons for Conflicts of Interest, Financial Planning and Strategic Planning, The Relationship between Short-term and Long – term Financial Planning, Potential Conflicts between Short-term and Long – term Objectives, Planning Systems, Types of Long- term Strategy, The Relationship of Investment Decisions to Long-term Planning	05	05	NA	05	08
2	Operating and Financial Leverage Operating leverage, Financial leverage, BIT – EPS analysis, measures of financial leverage, combined leverage	05	05	NA	05	08
3	Capital Structure, cost of capital and valuation Capital structure theories, Net income approach, Modigliani Miller approach, Traditional approach, Cost of capital, Valuation	05	05	NA	10	12
4	Financing Current Assets: The Behavior of Current Assets, Spontaneous Sources of Financing Current Assets, Regulation of Bank Credit	05	05	NA	05	10
5	Management of cash Motives for holding cash, Objectives of cash management, Factors determining cash needs, Cash budget, Cash management tools, Basic strategies	05	05	NA	10	12
6	Receivables Management: Long Term Investment Decision, Capital Budgeting, Process of Capital Budgeting, Evaluation Techniques of Capital Budgeting Proposals, Risk Analysis	05	05	NA	05	10
Total Hours			30		40	60



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DEPARTMENT OF MANAGENT

NAME OF THE PROGRAM: M.COM

PROGRAM CODE: 177

YEAR of Introduction: 2024

Syllabus Code No.	177	
YEAR	1 st year	
SEMESTER	I	
NAME OF COURSE	Banking Practices	
CATEGORY	DSE	
COURSE CODE	MCB24-105	
PAPER NO	5	
MARKING SCHEME	End-Semester (EXT):	Continuous evaluation (INT):
CREDITS – MARKS	Total: 100 Marks :	Passing 30(EXT) ,20(INT) Total-50
	Theory : 60 (EXT)	Practical :-NO
TEACHING HOURS	30 Hrs	Practical: NO

COURSE OBJECT IVES:

- To understand banker customer relationship along with rights and duties of bankers.
- Advanced topics in banking cover asset liability management
- Hitech banking and forex management.

COURSE OUTCOME:

- Upon completion of this course LEARNER should be able to:
- Students understand the customer banker relationship.
- Determine rights and duties of a banker
- Explain the role of Hi tech banking and modern instruments
- State the role of RBI in forex management

**COURSE DETAILS:**

Unit No	Title of unit with detailed content	No of teaching hours per unit	Theory	Practical	Marks Weightage	
					INT (continuous evaluation)	EXT (end- sem)
1	Banker customer relationship, Definition of a banker and a customer Banker customer relationship as debtor-creditor, agent-principal and trustee beneficiary Features of the relationship	06	Theory	NA	05	10
2	Rights & Duties of Bankers: Banker's duty of secrecy of customers' accounts: Credit Information Bureau of India Limited Right of set off, Garnishee order, Law of limitation, Termination of relationship Customer's service: Goiporia Committee Norms.	06	Theory	NA	05	10
3	Asset - Liability Management: Definition of assets and liabilities, Asset liability mismatches on the grounds of locations, maturity, return and currency Risks while managing the assets and liabilities: Liquidity risk, Interest rate risk, premature withdrawal and pre-payment risk, Price Risk, Foreign exchange and sector based risk, Strategies to manage these risks, RBI guidelines for asset and liability management	06	Theory	NA	10	10
4	Hi-tech banking and Mergers and Acquisition in banking sector. Electronic payments, (Internet, Phone and Mobile banking) Electronic Clearing System, Debit, ATM and Credit cards, Electronic Funds Transfer, RTGS (Real Time Gross Settlement), Toll Free Number Facility Meaning of Merger and Acquisition : Recent cases of mergers and acquisition in Banking sector of India - Consolidation of Banks	06	Theory	NA	10	10
5	Foreign exchange management: Need ,players , Instruments in Foreign Exchange Market(foreign travelers; corporate, R.B.I. , international financial institutions) (currency ,coins,cheques, T.T., Travelers cheque, credit cards, D.D.) Methods of foreign exchange management (buying and selling rates) , domestic terms and international terms – spot and forward quotas Types of foreign exchanges A/cs: NOSTRO AND VOSTRO A/C, FCNE A/C, N.R.O. N.R.I. N.R.N.R., N.R.S.P., E.E.F.C. Convertible and non convertible currencies.	06	Theory	NA	10	10



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Total Hours	30			40	60
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DEPARTMENT OF MANAGEMENT

NAME OF THE PROGRAM: M.Com

PROGRAM CODE: 177

YEAR of Introduction: 2024

Syllabus Code No.	177		
YEAR	1 st Year		
SEMESTER	I		
NAME OF COURSE	Central Banking		
CATEGORY	DSE		
COURSE CODE	MCB24-106		
PAPER NO	6		
MARKING SCHEME	End-Semester (EXT): 60	Continuous evaluation (INT): 40 Total: 100	
CREDITS – MARKS	Total: 100 Marks Credit:2 Passing : 50%		
	Theory : 60 (EXT)		Practical :-NA
TEACHING HOURS	Theory : 30Hrs		Practical: 0

COURSE OBJECTIVES:

- To enable students acquire proper understanding about the various skills needed by professionals in the world of business.

COURSE OUTCOME:

- To develop an understanding about skills needed by executives to reach excellence
- To help develop effective communication skills
- To help develop negotiation skills
- To learn the leadership skills
- To understand the emotions, attitudes and ethics at work place.

**COURSE DETAILS:**

Unit No	Title of unit with detailed content	No of teaching-learning hours per unit	Theory	Practical	Marks Weightage	
					INT (continuous evaluation)	EXT (end- sem)
1	Evolution of Central Banking: Origin and evolution of central banking. Need and rationale of central bank. Evolution of Reserve Bank of India (R.B.I.)	10	10	NA	5	10
2	The Reserve Bank of India as Currency Authority: The Reserve Bank as currency authority: issue of currency notes, Asset backing for note- issue Distribution of currency, Currency chests, recent developments in currency management	10	10	NA	5	10
3	The Reserve Bank as Banker to Government Maintenance of Government accounts. Banker to the Central Government and the State Governments Management of public debt	10	10	NA	7	10
4	Reserve Bank and Commercial Banks -Part I: Regulation and supervision over commercial Banks: Licensing of banks, Opening of new banks, Branch Licensing Foreign banks, Cash reserves and liquid assets, Prudential norms, capital and reserves Control over methods of operation	10	10	NA	7	05
5	Reserve Bank and Commercial Banks -Part II: Para Banking activities: Control over management. Annual accounts and audit. Subsidiaries of commercial banks Credit Information Bureau Insurance Inspection of banks : Board for financial Supervision (BFS) and system of inspection	10	10	NA	5	10
6	Non-Banking Financial Companies (Nbfc): Regulatory framework for NBFCs, Measures for supervision over NBFCs	05	05	NA	5	05
7	Relationship of International Financial Institutions with Central Banking Considering the Functions Of:	05	05	NA	6	10



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	International Monetary Fund (IMF)World Bank. Asian Development Bank (ADI)SAARC. World Trade Organization (WT0)					
Total Hours		60 Hrs			40	60